### Job Family: Application Systems Development - Financial Front End

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<th>Grade 11</th>
<th>Grade 12</th>
<th>Grade 13</th>
<th>Grade 14 - Individual Contributor</th>
<th>Grade 15 - Management Track</th>
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<tbody>
<tr>
<td>Associate Application Systems Developer</td>
<td>Application Systems Developer</td>
<td>Sr. Application Systems Developer</td>
<td>Lead Application Systems Developer</td>
<td>Director, Financial Front End Applications</td>
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**Purpose:**

Provides solutions by analyzing requirements, designing, developing and implementing complex or multiple software applications.

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Provides direction, leads analysis, design, development and implementing activities for multiple projects with complex business and technical problems. Leads application planning.

Leads, manages and coordinates the development, deployment and ongoing operations of team systems and services. Sets team direction and goals in alignment with CUIT strategic plan and goals.

**Relation to Supervision:**

Works under moderate direction

Works under minimal direction and often without supervision.

Works independently while leading and coordinating all levels of activities including project life cycle, software development life cycle and day to day operations.

Manages staff and relevant teams while also leading and coordinating all levels of activities including project life cycle, software development life cycle and day to day operations. Including staff management.

**Technical Skills:**

- **Soft skills:**
  - Demonstrates a variety of competencies including teamwork/collaboration, analytical thinking, and strong communication.
  - Demonstrates excellence in a variety of competencies including teamwork/collaboration, analytical thinking, communication, influencing skills, and proven ability to act as a change agent.

- **Basic skills:**
  - Proficiency in some/all of the following technologies: J2EE/Java, Oracle SQL (pl/sql), SQL Server (T-SQL), Web technologies such as: CSS, Javascript, JQuery, HTML, XML, Struts & Spring Frameworks, SVN, Git Lab, Jira, Maven.

- **Expert level skills:**
  - Experte level skills in some/all of the following technologies: J2EE/Java, Oracle SQL (pl/sql), Sybase (T-SQL). Web technologies such as: CSS, Javascript, JQuery, HTML, XML, Struts & Spring Frameworks, SVN, Git Lab, Jira, Maven.

- **Deep experience and understanding of Finance applications and processes:**
  - Deep experience and understanding of Finance applications and processes.