INFORMATION TECHNOLOGY CAREER TRACK
ENGINEERING

INDEPENDENT CONTRIBUTOR TRACK

15 GR
TECHNICAL DIRECTOR
BA or Equivalent Required/Minimum 7-9 yrs. Exp.

14 GR
LEAD ENGINEER
BA or Equivalent Required/Minimum 5-7 yrs. Exp.

MANAGEMENT TRACK

ASSOCIATE DIRECTOR / DIRECTOR
BA or Equivalent Required/Minimum 7-9 yrs. Exp.

15 GR
SENIOR MANAGER / MANAGER
BA or Equivalent Required/Minimum 5-7 yrs. Exp.

14 GR

Technical Skills
- Strong proficiency in some or all of the relevant technology stack needed in order to progress.
- Expert level skills required for G14 and above Technology track.

Soft Skills
- Demonstrates excellence in a variety of competencies including teamwork/collaboration with technical and functional clients/peers, analytical thinking, communication and influencing skills.
- G14 and above must have leadership qualities and demonstrate a proven ability to act as a change agent.