### Infrastructure & Engineering - Systems Engineering

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<th>Grade</th>
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| 10    | Grade 10  | Needs Bachelors degree | Demonstrates a variety of competencies including teamwork/collaboration, analytical thinking, and strong communication. | Requires Linux/centos, RHEL 6/7, Windows Server 2008 and 2012, and 2016, | **Basic Skills:**
|       |          |                        | Demonstrates a variety of competencies including teamwork/collaboration, analytical thinking, and strong communication. | and VMware. | **Technical Skills:**
|       |          |                        | Demonstrates proficiency in a variety of competencies including teamwork/collaboration, analytical thinking, communication and influencing skills. | **Strong Proficiency in wresting the following technologies: Strong proficiency in some of the following technologies:**
|       |          |                        | Demonstrates excellence in a variety of competencies including ability to manage a team, collaboration with technical and functional peers, analytical thinking, communication and influencing skills. | Windows/Linux (RHEL 5/6/7), Windows Server 2008 and 2012, and 2016, PowerShell, Active Directory, VMware. | **Basic Skills:**
|       |          |                        | Demonstrates proficiency in a variety of the following technologies: Strong proficiency in some of the following technologies: **Strong Proficiency in some of the following technologies:**
|       |          |                        | Expert level skills in some of the following technologies: **Strong Proficiency in some of the following technologies:**
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|       |          |                        | Expert level skills in some of the following technologies: **Strong Proficiency in some of the following technologies:**
| G14   | Management Track | Requires 5-7 years related experience. | Responsible for advanced infrastructure support and implementing highly complex projects with impact on the network and business system applications. | Requires Windows/Linux (RHEL 5/6/7), Windows Server 2008 and 2012, and 2016, Active Directory, Vmware, VMWare, PowerShell. | **Basic Skills:**
|       |          |                        | Leads/supervises day to day activities on integrating system capabilities (complex, multipath) in alignment with functional plans, goals, and directions. | Requires Active Directory, VMware, Scripting. | **Technical Skills:**
|       |          |                        | Oversees the planning, scaling and integrating system capabilities (complex, multipath) in alignment with functional plans, goals, and directions. | Requires Active Directory, Vmware, Scripting. | **Basic Skills:**
|       |          |                        | Works under direction. | Requires Windows/Linux (RHEL 5/6/7), Windows Server 2008 and 2012, and 2016, and VMware. | **Technical Skills:**
|       |          |                        | Works independently while leading and coordinating all levels of activities including project lifecycle and day to day operations. | Requires Active Directory, Vmware, Scripting. | **Basic Skills:**
|       |          |                        | Manages staff and relevant teams while also leading and coordinating all levels of activities including project lifecycle, software development lifecycle and day to day operations. | Requires Windows/Linux (RHEL 5/6/7), Windows Server 2008 and 2012, and 2016, and VMware. | **Technical Skills:**
| G15   | Management Track | Requires 5-7 years related experience. | The Director is charged with developing and executing a strategy within their respective area. He/She draws on experience and/or resources with in-depth knowledge of the business or function to provide system infrastructure solutions in support of the plan. He/She ensures all projects are delivered within budget and on time. The Director will provide leadership and overall managerial oversight to their team. | Requires Windows/Linux (RHEL 5/6/7), Windows Server 2008 and 2012, and 2016, Active Directory, VMware, Scripting. | **Basic Skills:**
|       |          |                        | The Director is charged with developing and executing a strategy within their respective area. He/She draws on experience and/or resources with in-depth knowledge of the business or function to provide system infrastructure solutions in support of the plan. He/She ensures all projects are delivered within budget and on time. The Director will provide leadership and overall managerial oversight to their team. | Requires Windows/Linux (RHEL 5/6/7), Windows Server 2008 and 2012, and 2016, Active Directory, VMware, Scripting. | **Technical Skills:**

### Notes
- **Purpose:**
  - Assist with day-to-day support of the system infrastructure. May include automation, processes, hardware and/or software.
  - Provide ongoing support of platform management and of the system infrastructure, including automation, processes, hardware and/or software.
  - Responsible for advanced infrastructure support and implementing highly complex projects with impact on the network and business system applications.
  - Leads/supervises day to day activities on integrating system capabilities (complex, multipath) in alignment with functional plans, goals, and directions.

- **Relation to Supervision:**
  - Works under direction.
  - Works under moderate direction.
  - Works under minimal direction and often without supervision.

- **Education & Experience:**
  - Bachelor's degree in Computer Science or related field.
  - Minimum 3-5 years related experience.

- **Skills:**
  - Demonstrates a variety of competencies including teamwork/collaboration, analytical thinking, and strong communication.

- **Technical Skills:**