

Why Work for CUIT?

Our Mission: CUIT is committed to delivering high-quality, stable and secure technology solutions and services to the Columbia community while providing the IT Leadership required to guide the University on its path toward the future.

Core Values: Innovation; Trust; Performance; Respect; One Team (ITPRO), are the cornerstones of our organization. These values underlie our work, how we interact with each other and which strategies we employ to fulfill our mission.

Benefits: Columbia University provides a comprehensive package of benefits designed to allow eligible faculty and staff to create a program suited to your needs and those of your family. You and your eligible dependents—your spouse or same-sex domestic partner and your eligible children—are eligible for benefits on your date of hire.



Comprehensive Medical Benefits

Choose from 4 competitive plan options, including a Health Savings Plan, which can be paired with a tax-advantaged Health Savings Account.



Columbia Dental Plan

Visit the Columbia College of Dental Medicine Faculty, or utilize one of the hundreds of in-network and out-of-network providers covered by our plan.



Vision

All employees and their covered dependents who participate in any of Columbia's medical plan options are covered by a vision benefit.



Retirement Programs

We offer both a Voluntary Retirement Savings Plan and an Officers Retirement Plan. Depending on eligibility, Columbia will make contributions on your behalf.



Tuition Programs

Choose from three tuition benefit programs to support the education of you and your eligible dependents, including tuition coverage for programs at Columbia University, Barnard College and Teachers College.



Salary Continuation & Long Term Disability

Columbia provides this automatic coverage to ensure continuation of your income if you become ill or injured and cannot work.



Flexible Spending Accounts (FSA)

Set aside pre-tax dollars to pay for qualified health care and dependent care expenses. Eligible Officers can also elect to receive up to a \$2,000 contribution from Columbia to a Dependent Care Flexible Spending Account.



Flexible Work Arrangements (FWA)

The University offers Flexible Work Arrangements as a way to meet the needs of our staff, including variation in scheduled work hours and location.



Transit/Parking Reimbursement Programs

A convenient way to pay commuting expenses using pre-tax dollars.



Holidays

Columbia University Information Technology observes twelve paid company holidays each year.



Paid Time Off

New employees receive three personal days and up to a maximum of twenty-three paid vacation days per fiscal year, increasing to twenty-eight days after twenty years of employment.



Additional Benefits

Columbia offers generous benefits for fertility treatment, as well as adoption and surrogacy assistance.

Find out more at hr.columbia.edu